## BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON

4 5 6 7	In the Matter of the Educator License of GRIFFITH P. GANS	) ) )	STIPULATION OF FACTS AND FINAL ORDER OF PUBLIC REPRIMAND AND PROBATION
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9 On March 23, 2022, the Teacher Standards and Practices Commission
10 (Commission) received a misconduct report from the Hillsboro School District (District)
11 indicating possible professional misconduct on the part of licensed educator, Griffith P.
12 Gans (Gans).

After review of the matters alleged, Gans and the Commission agree that their
respective interests, together with the public interest, are best served by a stipulation to
certain facts and the imposition of a Public Reprimand and one (1) year period of
Probation.

This Order sets forth the facts upon which the parties have agreed and the
sanction to be imposed. In entering into this stipulation, Gans waives the right to a
hearing to contest the findings of fact, conclusions of law and order set forth below.

20 By signing below, Gans acknowledges, understands, stipulates, and agrees to the 21 following: (i) he has been fully advised of his rights to notice and a hearing to contest the 22 findings of fact, conclusions of law, and order set forth below, and fully and finally 23 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 24 Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); 25 (ii) this Stipulation and Final Order is a public document and disclosed to the public 26 upon request by the Commission; (iii) this Stipulation and Final Order is contingent 27 upon and subject to approval and adoption by the Commission. If the Commission does 28 not approve and adopt this Stipulation and Final Order, then neither Gans nor the 29 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and 30 Final Order, and understands it completely; (v) he voluntarily, without any force or 31 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 32 the Stipulated Final Order below; (vi) he states that no promise or representation has 33 been made to induce him to sign this Stipulation and Final Order; and (vii) he has 34 consulted with an attorney regarding this Stipulation and Final Order and has been fully 35 advised with regard to his rights thereto, or waives any and all rights to consult with an 36 attorney prior to entering into this Stipulation and Final Order and issuance and entry of 37 the Stipulated Final Order below.

1	STIPULATION OF FACTS			
2	1.	The Commission has licensed Gans since December	er 6, 2021. Gans held a	
3		Reciprocal Teaching License, with an endorsement	t in Physical Education (PK-	
4		12), valid from December 6, 2021, through Decem	ber 6, 2022. During all relevant	
5		times, Gans was employed by Hillsboro School Dis	strict (HSD).	
6	2.	2. On March 23, 2022, the Commission received a report from the Oregon		
7		Department of Human Services (DHS) alleging the	at on March 15, 2022, Gans	
8		argued with a high school student and then pushed	l the student in the chest. DHS	
9		closed the matter at screening. On April 4, 2022, the	he Commission received a	
10		misconduct report from the HSD alleging that on I	March 15, 2022, Gans pushed a	
11	high school student in the chest.			
12	3. Investigation determined that on March 15, 2022, Gans was teaching a class in			
13	the Hillsboro High School gymnasium. A non-registered student entered the			
14	gymnasium to speak with a student assigned to the class. The non-registered			
15		student was distracting Gans' on-going class. This	student did not respond to	
16	Gans request to leave the gymnasium and continued to be a distraction. Gans			
17		approached the student and asked the student to le	eave. The student was non-	
18		compliant. After a brief verbal exchange, the student challenged Gans. Gans		
19		lightly pushed the student in the chest and had off-and-on physical contact with		
20		the student while Gans directed the student toward	ds the gymnasium door.	
21	4.	4. School administrators reported Gans had no prior issues with the school. In		
22		Gans' Commission interview, he reported that his	previously broken radio had	
23		not been replaced and by not having a working rac	lio, he was unable to	
24		immediately contact security for situations with no	on-compliant students.	
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26	IT IS S	SO STIPULATED:		
27 28		Griffith Gans	3/20/23	
29	Griffit	h Gans	Date	
$\begin{array}{c} 30\\ 31 \end{array} \longrightarrow 0 \end{array} \qquad \qquad$		2/02/0002		
31 32		and Dansin	3/21/2023	
33 34	Trent Danowski, Deputy Director Date Teacher Standards and Practices Commission			
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CONCLUSION OF LAW			
The conduct described in section three (3) above constitutes gross neglect of duty			
in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-			
020-0010(5) (se professional judgment), OAR 584-020-0010(1) (Recognize the worth			
and dignity of all persons and respect for each individual), OAR 584-020-0020(2)(d)			
(Skill in the supervision of students), OAR 584-020-0040(4)(d) (Unreasonable physical			
force against students, fellow employees, or visitors to the school, except as permitted			
under ORS 339.250), and OAR 584-020-0030(2)(b) (Skill in communicating with			
administrators, students, staff, parents, and other patrons).			
The Commission's authority to impose discipline in this matter is based upon			
ORS 342.175.			
ORDER			
The Commission adopts and incorporates herein the above findings of fact and			
conclusions of law, and based thereon, imposes a Public Reprimand on Griffith Gans'			
Oregon educator license.			
Furthermore, the Commission imposes a one (1) year period of probation upon			
Gans' Oregon educator license and subject to the following terms and conditions:			
1. Gans shall comply with the Standards for Competent and Ethical			
Performance of Oregon Educators under Oregon Administrative Rules			
Chapter 584, Division 020			
2. Within the probation period, Gans shall complete a Commission approved			
course on classroom management and submit proof to the Commission of			
successful completion of the training.			
Violation of any term or condition of probation shall constitute an independent			
basis for the Commission to revoke Gans' right to apply for an Oregon educator license			
or otherwise impose discipline, after first providing Gans with notice of opportunity for			
hearing.			
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Issued and dated this day of April 2023.			
TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON			
By Dr. Anthony Rosilez, Executive Director			